



# INDIA MUSHROOMS

indiamushrooms.com

## INDIA MUSHROOMS

### PROJECT & INVESTMENT REPORT

Leadership, Business Proposal, Financial Model, Operations & Scale  
Strategy



*Prepared by Dr. Shrikant Pareshnath Hathi*

Project date: 18 August 2026

# PARTNERSHIP OPPORTUNITY



**INDIA MUSHROOMS**

STRATEGIC PARTNERSHIP WITH  
**Zykaa Spices & Foods Pvt Ltd.**



**MUSHROOMS**  
FROM THE  
**HIMALAYAS**

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LET'S GROW  
TOGETHER



**WE ARE SEEKING  
PARTNERSHIP.**



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# LEADERSHIP AT A GLANCE



**Ms. Mistrilia Ekka**

*Founder and Visionary*

India Mushrooms describes Ms. Mistrilia Ekka as the founder and visionary behind the enterprise. The website presents her leadership as rooted in a lifelong passion for agriculture and a close connection with the Bagdogra–Darjeeling region. That agricultural interest is described as developing into a mission to combine traditional rural knowledge with modern scientific cultivation and to build a professional mushroom enterprise.

The website attributes to Ms. Ekka leadership across farm development, advanced cultivation practices, product innovation and long-term strategic growth. Her approach is presented as a combination of global expertise and local application, with particular emphasis on sustainable agriculture, premium quality, rural entrepreneurship and community empowerment. In management terms, this makes the founder role the principal strategic link between the agricultural base, product roadmap, people capability and commercial expansion.

The website further states that Ms. Ekka has completed specialised studies in Sustainable Food Production and Processing at the University of Cambridge and training in Digital Agriculture through the World Bank Group. These qualifications are presented by India Mushrooms as part of the technical and entrepreneurial foundation of her leadership.

For the project, the founder's principal leadership responsibilities are therefore best organised around six areas: cultivation strategy; farm and facility development; product innovation; sustainability and resource efficiency; rural entrepreneurship and training; and business growth. Day-to-day execution should be delegated to the operating team through written SOPs and measurable targets, while the founder retains strategic direction and accountability for the overall business model.

Leadership focus: agricultural leadership • cultivation development • product innovation  
• sustainability • rural entrepreneurship • business growth

## LEADERSHIP AT A GLANCE □ CONTINUED



### **Dr. Shrikant Pareshnath Hathi**

*Legal Advisor & Non-Active Partner*

India Mushrooms identifies Dr. Shrikant Pareshnath Hathi as Legal Advisor and Non-Active Partner. The website describes him as bringing approximately three decades of legal and commercial experience to the enterprise, with particular relevance to governance, regulatory compliance, intellectual property, business structuring and contractual frameworks.

The website states that he is recognised in the Legal500 Hall of Fame for admiralty, maritime and commercial law. It also states that he is qualified as a practising Solicitor in India and the United Kingdom and as an Advocate-on-Record at the Supreme Court of India. His academic background is described as including LL.B. and LL.M. degrees from Government Law College, Mumbai, and a Ph.D. with a major in Law Enforcement.

The website further records that he completed solicitor examinations through the Oxford Institute of Legal Practice associated with Oxford University and Oxford Brookes University. It also states that he undertook specialised study at Harvard University under Professors Michael J. Sandel and Charles Fried and international dispute-resolution courses at Leiden University.

Within India Mushrooms, the website expressly separates this role from day-to-day farm operations. The intended contribution is legal and strategic rather than agricultural management: regulatory compliance; intellectual-property protection; business structuring; commercial and partnership agreements; risk allocation; governance; and high-value contractual matters. The distinction is important because operational accountability should remain with the agricultural and business team while legal and governance oversight remains independent.

The leadership architecture therefore combines two complementary functions: founder-led agricultural and commercial development, and independent legal/governance oversight. This separation should be preserved as the enterprise grows, with responsibilities, approval limits, conflicts procedures and reporting obligations documented in the governing agreement.

Governance focus: regulatory compliance • intellectual property • contracts • business structuring • risk management • partnership governance • legal strategy. The role is non-active and does not include day-to-day cultivation management.

## I. Executive Summary

*Investment case, project purpose, decision framework and management priorities.*

India Mushrooms is evaluated as a staged agri-food enterprise built around cultivation, processing, training, market development and progressively higher-value mushroom products. The central management question is not whether every proposed activity should launch at once, but which sequence can produce reliable evidence with limited capital.

The purpose of executive summary is to define what success should look like before resources are committed.

The pilot should use executive summary to create a clear baseline against which later performance can be measured.

## I. Executive Summary

The current financial baseline is ₹6,17,000 for the first three months. Thereafter the working assumption is ₹1,20,000 monthly operating expenditure. The project also carries a Month-10 revenue assumption of ₹2,50,000–₹3,30,000. These are planning inputs and should be replaced by actual invoices, yields, selling prices and channel-level contribution data as the pilot progresses.

Execution of executive summary should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for executive summary should be proportionate to the risk and complexity of the activity.

## I. Executive Summary

The investment case therefore rests on disciplined staged funding, measurable operating performance, leadership accountability and evidence-based scale decisions. A partner should be able to see where money goes, what management is expected to achieve, what evidence will be reviewed and what happens if a milestone is missed.

Commercial review of executive summary should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on executive summary, management should compare the expected incremental benefit with the cash and management capacity required.

## I. Executive Summary

Priority decisions are facility readiness, production reliability, quality control, channel validation, working-capital protection and leadership delegation. Expansion into processing, training and export should follow demonstrated operating capability rather than precede it.

Records for executive summary should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for executive summary is incomplete, the item should remain open on the management action register rather than being treated as completed.

## I. Executive Summary

Executive decision: proceed with the pilot only with ring-fenced capital, named owners, monthly management accounts, production records and defined gates for further investment. The objective is a controlled proof of business economics, not an assumption of success.

At each review of executive summary, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of executive summary should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 2. Business Proposal: 26-Month Pilot

*Partnership structure, funding logic, implementation sequence and decision gates.*

The 26-month pilot is divided into four management phases. Months 1–3 establish the physical and operating base. Months 4–10 stabilise production and test commercial demand. Months 11–18 expand channels that have demonstrated acceptable economics. Months 19–26 prepare a scale or export decision only where the required evidence exists.

The purpose of business proposal: 26-month pilot is to define what success should look like before resources are committed.

The pilot should use business proposal: 26-month pilot to create a clear baseline against which later performance can be measured.



*Partnership opportunity advertisement.*

## 2. Business Proposal: 26-Month Pilot

The first-three-month requirement is ₹6,17,000. This includes ₹20,000 for the Straw Cutter and ₹22,000 for the Autoclave. The revised figure is therefore ₹42,000 above the earlier ₹5,75,000 baseline. The equipment additions are capitalised within the setup budget for planning purposes.

Execution of business proposal: 26-month pilot should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for business proposal: 26-month pilot should be proportionate to the risk and complexity of the activity.

## 2. Business Proposal: 26-Month Pilot

Months 4–26 contain 23 months. At ₹1,20,000 monthly operating cost, the simple operating envelope for those 23 months is ₹27,60,000. Adding the initial ₹6,17,000 gives ₹33,77,000 as the simple 26-month planning envelope.

Commercial review of business proposal: 26-month pilot should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on business proposal: 26-month pilot, management should compare the expected incremental benefit with the cash and management capacity required.

| Phase             | Months | Funding / control                     |
|-------------------|--------|---------------------------------------|
| Setup             | 1–3    | ₹6,17,000 ring-fenced                 |
| Stabilisation     | 4–10   | Actual OPEX and revenue evidence      |
| Commercial scale  | 11–18  | Release capital against channel proof |
| Scale/export gate | 19–26  | Evidence-led decision                 |



*Mushroom product reference photograph.*

## 2. Business Proposal: 26-Month Pilot

The Month-10 revenue assumption of ₹2,50,000–₹3,30,000 implies a preliminary monthly operating surplus of ₹1,30,000–₹2,10,000 before tax, financing, depreciation and costs outside the stated OPEX assumption. This is a scenario calculation, not a forecast.

Records for business proposal: 26-month pilot should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for business proposal: 26-month pilot is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 2. Business Proposal: 26-Month Pilot

Funding should be released against evidence: commissioned facility, acceptable contamination rate, repeatable yield, validated customers, acceptable gross contribution, controlled receivables and documented compliance. The final scale decision should compare actual results with the original assumptions.

At each review of business proposal: 26-month pilot, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of business proposal: 26-month pilot should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Oyster mushroom cultivation reference photograph.*

### 3. Leadership & Founder Profile

*Leadership story, role design, responsibilities, strengths, succession and institutionalisation.*

Leadership & Founder Profile establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of leadership & founder profile is to define what success should look like before resources are committed.

The pilot should use leadership & founder profile to create a clear baseline against which later performance can be measured.



*Ms. Mistrilia Ekka — Founder & Visionary.*

### 3. Leadership & Founder Profile

For leadership & founder profile, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of leadership & founder profile should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for leadership & founder profile should be proportionate to the risk and complexity of the activity.

### 3. Leadership & Founder Profile

The financial effect of leadership & founder profile should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of leadership & founder profile should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on leadership & founder profile, management should compare the expected incremental benefit with the cash and management capacity required.



*Women-led mushroom cultivation reference photograph.*

### 3. Leadership & Founder Profile

Control of leadership & founder profile depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for leadership & founder profile should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for leadership & founder profile is incomplete, the item should remain open on the management action register rather than being treated as completed.

### 3. Leadership & Founder Profile

The management decision for leadership & founder profile should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of leadership & founder profile, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of leadership & founder profile should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Mushroom product reference photograph.*

## 4. Legal Advisor & Governance Role

*Dr. Shrikant Pareshnath Hathi, governance, contracts, compliance, risk and non-operational boundaries.*

Legal Advisor & Governance Role establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of legal advisor & governance role is to define what success should look like before resources are committed.

The pilot should use legal advisor & governance role to create a clear baseline against which later performance can be measured.



*Dr. Shrikant Pareshnath Hathi — Legal Advisor & Non-Active Partner.*

## 4. Legal Advisor & Governance Role

For legal advisor & governance role, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of legal advisor & governance role should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for legal advisor & governance role should be proportionate to the risk and complexity of the activity.

## 4. Legal Advisor & Governance Role

The financial effect of legal advisor & governance role should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of legal advisor & governance role should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on legal advisor & governance role, management should compare the expected incremental benefit with the cash and management capacity required.



*India Mushrooms logo.*

## 4. Legal Advisor & Governance Role

Control of legal advisor & governance role depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for legal advisor & governance role should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for legal advisor & governance role is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 4. Legal Advisor & Governance Role

The management decision for legal advisor & governance role should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of legal advisor & governance role, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of legal advisor & governance role should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Dr. Shrikant Pareshnath Hathi — Legal Advisor & Non-Active Partner.*

## 5. Leadership Operating Model

*How founder leadership translates into systems, accountability, reporting and execution.*

Leadership Operating Model establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of leadership operating model is to define what success should look like before resources are committed.

The pilot should use leadership operating model to create a clear baseline against which later performance can be measured.

## 5. Leadership Operating Model

For leadership operating model, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of leadership operating model should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for leadership operating model should be proportionate to the risk and complexity of the activity.

## 5. Leadership Operating Model

The financial effect of leadership operating model should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of leadership operating model should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on leadership operating model, management should compare the expected incremental benefit with the cash and management capacity required.

## 5. Leadership Operating Model

Control of leadership operating model depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for leadership operating model should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for leadership operating model is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 5. Leadership Operating Model

The management decision for leadership operating model should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of leadership operating model, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of leadership operating model should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 6. Investment Structure & Capital Discipline

*Initial capital, working capital, ring-fencing and approval controls.*

Investment Structure & Capital Discipline establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of investment structure & capital discipline is to define what success should look like before resources are committed.

The pilot should use investment structure & capital discipline to create a clear baseline against which later performance can be measured.

## 6. Investment Structure & Capital Discipline

For investment structure & capital discipline, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of investment structure & capital discipline should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for investment structure & capital discipline should be proportionate to the risk and complexity of the activity.

## 6. Investment Structure & Capital Discipline

The financial effect of investment structure & capital discipline should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of investment structure & capital discipline should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on investment structure & capital discipline, management should compare the expected incremental benefit with the cash and management capacity required.

## 6. Investment Structure & Capital Discipline

Control of investment structure & capital discipline depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for investment structure & capital discipline should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for investment structure & capital discipline is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 6. Investment Structure & Capital Discipline

The management decision for investment structure & capital discipline should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of investment structure & capital discipline, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of investment structure & capital discipline should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 7. Financial Baseline & Calculation

*₹6.17 lakh setup, ₹1.20 lakh monthly opex and 26-month funding envelope.*

Initial three-month expenditure totals ₹6,17,000: rent ₹60,000; security deposit ₹40,000; racks and shelving ₹80,000; humidifier/system ₹30,000; exhaust/ventilation ₹25,000; electrical/plumbing ₹35,000; tools/scales ₹30,000; spawn ₹30,000; substrate ₹35,000; packaging ₹20,000; salaries ₹90,000; utilities ₹30,000; logistics ₹20,000; Straw Cutter ₹20,000; Autoclave ₹22,000; contingency ₹50,000.

The purpose of financial baseline & calculation is to define what success should look like before resources are committed.

The pilot should use financial baseline & calculation to create a clear baseline against which later performance can be measured.

## 7. Financial Baseline & Calculation

The monthly operating model is ₹1,20,000: rent ₹20,000; salaries ₹30,000; spawn and substrate ₹33,000; utilities and logistics ₹19,000; packaging and miscellaneous ₹18,000. Management should maintain a monthly variance statement comparing budget with actual spending.

Execution of financial baseline & calculation should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for financial baseline & calculation should be proportionate to the risk and complexity of the activity.

| Item                | ₹        |
|---------------------|----------|
| Rent                | 60,000   |
| Security deposit    | 40,000   |
| Racks & shelving    | 80,000   |
| Humidifier/system   | 30,000   |
| Ventilation         | 25,000   |
| Electrical/plumbing | 35,000   |
| Tools/scales        | 30,000   |
| Spawn               | 30,000   |
| Substrate           | 35,000   |
| Packaging           | 20,000   |
| Salaries            | 90,000   |
| Utilities           | 30,000   |
| Logistics           | 20,000   |
| Straw Cutter        | 20,000   |
| Autoclave           | 22,000   |
| Contingency         | 50,000   |
| TOTAL               | 6,17,000 |

## 7. Financial Baseline & Calculation

For the pilot period after setup, 23 months  $\times$  ₹1,20,000 equals ₹27,60,000. The simple total of initial setup plus these operating assumptions is ₹33,77,000. This calculation does not include new expansion capex, financing charges, tax, extraordinary repairs or unplanned market-entry expenditure.

Commercial review of financial baseline & calculation should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on financial baseline & calculation, management should compare the expected incremental benefit with the cash and management capacity required.

## 7. Financial Baseline & Calculation

Financial control should distinguish fixed costs, variable production costs, selling expenses and exceptional items. That separation allows management to understand whether a weak month is caused by low volume, poor yield, high input cost, discounting, logistics or overhead.

Records for financial baseline & calculation should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for financial baseline & calculation is incomplete, the item should remain open on the management action register rather than being treated as completed.

| Monthly item              | ₹ / month |
|---------------------------|-----------|
| Rent                      | 20,000    |
| Salaries                  | 30,000    |
| Spawn & substrate         | 33,000    |
| Utilities & logistics     | 19,000    |
| Packaging & miscellaneous | 18,000    |
| TOTAL                     | 1,20,000  |

## 7. Financial Baseline & Calculation

Every major financial assumption should have an owner and a validation date. By Month 10, actual sales, yield, wastage, realised price, gross margin and cash conversion should replace unsupported assumptions in the management model.

At each review of financial baseline & calculation, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of financial baseline & calculation should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 8. Revenue Model & Commercialisation

*Fresh mushrooms, value-added products, training, kits and channels.*

Revenue Model & Commercialisation establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of revenue model & commercialisation is to define what success should look like before resources are committed.

The pilot should use revenue model & commercialisation to create a clear baseline against which later performance can be measured.

## 8. Revenue Model & Commercialisation

For revenue model & commercialisation, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of revenue model & commercialisation should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for revenue model & commercialisation should be proportionate to the risk and complexity of the activity.

## 8. Revenue Model & Commercialisation

The financial effect of revenue model & commercialisation should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of revenue model & commercialisation should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on revenue model & commercialisation, management should compare the expected incremental benefit with the cash and management capacity required.

## 8. Revenue Model & Commercialisation

Control of revenue model & commercialisation depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for revenue model & commercialisation should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for revenue model & commercialisation is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 8. Revenue Model & Commercialisation

The management decision for revenue model & commercialisation should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of revenue model & commercialisation, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of revenue model & commercialisation should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 9. Break-Even & Payback Analysis

*Scenario calculations, contribution logic, payback and sensitivity.*

At ₹2,50,000 monthly revenue and ₹1,20,000 monthly operating cost, the simple operating surplus is ₹1,30,000. At ₹3,30,000 revenue, it is ₹2,10,000. These figures exclude tax, financing, depreciation and any costs not included in the stated monthly assumption.

The purpose of break-even & payback analysis is to define what success should look like before resources are committed.

The pilot should use break-even & payback analysis to create a clear baseline against which later performance can be measured.

## 9. Break-Even & Payback Analysis

If the lower surplus were achieved consistently, the ₹6,17,000 initial setup amount divided by ₹1,30,000 gives approximately 4.75 months. At ₹2,10,000, the simple arithmetic gives approximately 2.94 months. These are illustrative payback calculations and should not be presented as a guaranteed return period.

Execution of break-even & payback analysis should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for break-even & payback analysis should be proportionate to the risk and complexity of the activity.

| Scenario | Revenue   | OPEX      | Surplus   |
|----------|-----------|-----------|-----------|
| Lower    | ₹2,50,000 | ₹1,20,000 | ₹1,30,000 |
| Upper    | ₹3,30,000 | ₹1,20,000 | ₹2,10,000 |

## 9. Break-Even & Payback Analysis

A proper break-even analysis should use contribution margin rather than revenue alone. Fresh mushrooms, processed products, kits and training can have materially different margins, labour requirements and working-capital cycles.

Commercial review of break-even & payback analysis should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on break-even & payback analysis, management should compare the expected incremental benefit with the cash and management capacity required.

## 9. Break-Even & Payback Analysis

Sensitivity testing should vary yield, selling price, contamination, wastage, labour cost, input cost and receivable days. Management should identify the minimum acceptable contribution margin and the maximum cash burn that can be tolerated before further capital is withheld.

Records for break-even & payback analysis should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for break-even & payback analysis is incomplete, the item should remain open on the management action register rather than being treated as completed.

| Variable    | Stress case       | Management response                   |
|-------------|-------------------|---------------------------------------|
| Yield       | Lower than plan   | Review contamination and process loss |
| Price       | Lower realisation | Rebalance channels and pack sizes     |
| Input cost  | Higher            | Renegotiate and optimise substrate    |
| Receivables | Longer days       | Tighten credit controls               |

## 9. Break-Even & Payback Analysis

The investment committee should review actual payback evidence after several stable operating cycles rather than relying on the Month-10 scenario. The objective is to understand repeatable economics, not one unusually strong month.

At each review of break-even & payback analysis, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of break-even & payback analysis should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 10. Month-by-Month Pilot Economics

*Monthly cost, revenue ramp, cash requirement and milestones.*

Month-by-Month Pilot Economics establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of month-by-month pilot economics is to define what success should look like before resources are committed.

The pilot should use month-by-month pilot economics to create a clear baseline against which later performance can be measured.

## 10. Month-by-Month Pilot Economics

For month-by-month pilot economics, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of month-by-month pilot economics should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for month-by-month pilot economics should be proportionate to the risk and complexity of the activity.

## **10. Month-by-Month Pilot Economics**

The financial effect of month-by-month pilot economics should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of month-by-month pilot economics should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on month-by-month pilot economics, management should compare the expected incremental benefit with the cash and management capacity required.

## 10. Month-by-Month Pilot Economics

Control of month-by-month pilot economics depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for month-by-month pilot economics should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for month-by-month pilot economics is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 10. Month-by-Month Pilot Economics

The management decision for month-by-month pilot economics should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of month-by-month pilot economics, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of month-by-month pilot economics should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## II. Location Strategy

*Bagdogra-siliguri-darjeeling logistics, labour, climate and market access.*

Location Strategy establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of location strategy is to define what success should look like before resources are committed.

The pilot should use location strategy to create a clear baseline against which later performance can be measured.

## ii. Location Strategy

For location strategy, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of location strategy should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for location strategy should be proportionate to the risk and complexity of the activity.

## ii. Location Strategy

The financial effect of location strategy should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of location strategy should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on location strategy, management should compare the expected incremental benefit with the cash and management capacity required.

## ii. Location Strategy

Control of location strategy depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for location strategy should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for location strategy is incomplete, the item should remain open on the management action register rather than being treated as completed.

## ii. Location Strategy

The management decision for location strategy should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of location strategy, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of location strategy should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 12. Industry & Market Context

*Indian mushroom sector, value addition, demand segments and positioning.*

Industry & Market Context establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of industry & market context is to define what success should look like before resources are committed.

The pilot should use industry & market context to create a clear baseline against which later performance can be measured.

## 12. Industry & Market Context

For industry & market context, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of industry & market context should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for industry & market context should be proportionate to the risk and complexity of the activity.

## 12. Industry & Market Context

The financial effect of industry & market context should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of industry & market context should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on industry & market context, management should compare the expected incremental benefit with the cash and management capacity required.

## 12. Industry & Market Context

Control of industry & market context depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for industry & market context should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for industry & market context is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 12. Industry & Market Context

The management decision for industry & market context should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of industry & market context, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of industry & market context should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 13. Competitive Strategy

*Premium quality, freshness, traceability, farmer network and product differentiation.*

Competitive Strategy establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of competitive strategy is to define what success should look like before resources are committed.

The pilot should use competitive strategy to create a clear baseline against which later performance can be measured.

### 13. Competitive Strategy

For competitive strategy, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of competitive strategy should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for competitive strategy should be proportionate to the risk and complexity of the activity.

## 13. Competitive Strategy

The financial effect of competitive strategy should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of competitive strategy should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on competitive strategy, management should compare the expected incremental benefit with the cash and management capacity required.

## 13. Competitive Strategy

Control of competitive strategy depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for competitive strategy should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for competitive strategy is incomplete, the item should remain open on the management action register rather than being treated as completed.

### 13. Competitive Strategy

The management decision for competitive strategy should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of competitive strategy, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of competitive strategy should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 14. Cultivation System

*Oyster mushroom production cycle, substrate, spawn, incubation, fruiting and harvest.*

Cultivation System establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of cultivation system is to define what success should look like before resources are committed.

The pilot should use cultivation system to create a clear baseline against which later performance can be measured.



*Oyster mushroom cultivation reference photograph.*

## 14. Cultivation System

For cultivation system, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of cultivation system should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for cultivation system should be proportionate to the risk and complexity of the activity.

## 14. Cultivation System

The financial effect of cultivation system should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of cultivation system should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on cultivation system, management should compare the expected incremental benefit with the cash and management capacity required.



*Oyster mushroom cultivation reference photograph.*

## 14. Cultivation System

Control of cultivation system depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for cultivation system should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for cultivation system is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 14. Cultivation System

The management decision for cultivation system should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of cultivation system, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of cultivation system should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Mushroom cultivation inspection reference photograph.*

## 15. Infrastructure Plan

*Site zoning, hygiene flow, rooms, utilities, drainage, ventilation and cold handling.*

Infrastructure Plan establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of infrastructure plan is to define what success should look like before resources are committed.

The pilot should use infrastructure plan to create a clear baseline against which later performance can be measured.

## 15. Infrastructure Plan

For infrastructure plan, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of infrastructure plan should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for infrastructure plan should be proportionate to the risk and complexity of the activity.

## 15. Infrastructure Plan

The financial effect of infrastructure plan should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of infrastructure plan should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on infrastructure plan, management should compare the expected incremental benefit with the cash and management capacity required.

## 15. Infrastructure Plan

Control of infrastructure plan depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for infrastructure plan should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for infrastructure plan is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 15. Infrastructure Plan

The management decision for infrastructure plan should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of infrastructure plan, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of infrastructure plan should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 16. Straw Cutter

₹20,000 equipment role, procurement, safety, capacity and controls.

Straw Cutter establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of straw cutter is to define what success should look like before resources are committed.

The pilot should use straw cutter to create a clear baseline against which later performance can be measured.

## 16. Straw Cutter

For straw cutter, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of straw cutter should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for straw cutter should be proportionate to the risk and complexity of the activity.

## 16. Straw Cutter

The financial effect of straw cutter should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of straw cutter should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on straw cutter, management should compare the expected incremental benefit with the cash and management capacity required.

## 16. Straw Cutter

Control of straw cutter depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for straw cutter should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for straw cutter is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 16. Straw Cutter

The management decision for straw cutter should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of straw cutter, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of straw cutter should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 17. Autoclave

₹22,000 equipment role, sterilisation, validation, safety and maintenance.

Autoclave establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of autoclave is to define what success should look like before resources are committed.

The pilot should use autoclave to create a clear baseline against which later performance can be measured.

## 17. Autoclave

For autoclave, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of autoclave should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for autoclave should be proportionate to the risk and complexity of the activity.

## 17. Autoclave

The financial effect of autoclave should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of autoclave should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on autoclave, management should compare the expected incremental benefit with the cash and management capacity required.

## 17. Autoclave

Control of autoclave depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for autoclave should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for autoclave is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 17. Autoclave

The management decision for autoclave should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of autoclave, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of autoclave should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 18. Production SOP Framework

*Receiving, substrate, sterilisation, inoculation, incubation, fruiting and harvesting.*

Production SOP Framework establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of production sop framework is to define what success should look like before resources are committed.

The pilot should use production sop framework to create a clear baseline against which later performance can be measured.

## **18. Production SOP Framework**

For production sop framework, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of production sop framework should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for production sop framework should be proportionate to the risk and complexity of the activity.

## **18. Production SOP Framework**

The financial effect of production sop framework should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of production sop framework should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on production sop framework, management should compare the expected incremental benefit with the cash and management capacity required.

## **18. Production SOP Framework**

Control of production sop framework depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for production sop framework should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for production sop framework is incomplete, the item should remain open on the management action register rather than being treated as completed.

## **18. Production SOP Framework**

The management decision for production sop framework should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of production sop framework, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of production sop framework should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 19. Quality Management

*Incoming checks, process controls, release criteria, records and corrective action.*

Quality Management establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of quality management is to define what success should look like before resources are committed.

The pilot should use quality management to create a clear baseline against which later performance can be measured.

## 19. Quality Management

For quality management, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of quality management should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for quality management should be proportionate to the risk and complexity of the activity.

## 19. Quality Management

The financial effect of quality management should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of quality management should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on quality management, management should compare the expected incremental benefit with the cash and management capacity required.

## 19. Quality Management

Control of quality management depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for quality management should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for quality management is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 19. Quality Management

The management decision for quality management should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of quality management, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of quality management should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 20. Food Safety & Traceability

*Hygiene, sanitation, hazard controls, batch records, recall and testing.*

Food Safety & Traceability establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of food safety & traceability is to define what success should look like before resources are committed.

The pilot should use food safety & traceability to create a clear baseline against which later performance can be measured.

## 20. Food Safety & Traceability

For food safety & traceability, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of food safety & traceability should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for food safety & traceability should be proportionate to the risk and complexity of the activity.

## 20. Food Safety & Traceability

The financial effect of food safety & traceability should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of food safety & traceability should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on food safety & traceability, management should compare the expected incremental benefit with the cash and management capacity required.

## 20. Food Safety & Traceability

Control of food safety & traceability depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for food safety & traceability should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for food safety & traceability is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 20. Food Safety & Traceability

The management decision for food safety & traceability should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of food safety & traceability, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of food safety & traceability should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 21. Product Portfolio

*Fresh, dried, powder, pickle, kits and staged premium products.*

Product Portfolio establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of product portfolio is to define what success should look like before resources are committed.

The pilot should use product portfolio to create a clear baseline against which later performance can be measured.

## 21. Product Portfolio

For product portfolio, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of product portfolio should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for product portfolio should be proportionate to the risk and complexity of the activity.

## 21. Product Portfolio

The financial effect of product portfolio should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of product portfolio should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on product portfolio, management should compare the expected incremental benefit with the cash and management capacity required.

## 21. Product Portfolio

Control of product portfolio depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for product portfolio should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for product portfolio is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 21. Product Portfolio

The management decision for product portfolio should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of product portfolio, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of product portfolio should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 22. Product Development Stage-Gate

*Concept to formulation, prototype, costing, compliance, shelf-life and launch.*

Product Development Stage-Gate establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of product development stage-gate is to define what success should look like before resources are committed.

The pilot should use product development stage-gate to create a clear baseline against which later performance can be measured.

## 22. Product Development Stage-Gate

For product development stage-gate, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of product development stage-gate should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for product development stage-gate should be proportionate to the risk and complexity of the activity.

## 22. Product Development Stage-Gate

The financial effect of product development stage-gate should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of product development stage-gate should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on product development stage-gate, management should compare the expected incremental benefit with the cash and management capacity required.

## 22. Product Development Stage-Gate

Control of product development stage-gate depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for product development stage-gate should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for product development stage-gate is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 22. Product Development Stage-Gate

The management decision for product development stage-gate should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of product development stage-gate, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of product development stage-gate should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 23. Processing & Dehydration

*Value addition, yields, sanitation, process control and economics.*

Processing & Dehydration establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of processing & dehydration is to define what success should look like before resources are committed.

The pilot should use processing & dehydration to create a clear baseline against which later performance can be measured.



*Mushroom drying and processing reference photograph.*

## 23. Processing & Dehydration

For processing & dehydration, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of processing & dehydration should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for processing & dehydration should be proportionate to the risk and complexity of the activity.

## 23. Processing & Dehydration

The financial effect of processing & dehydration should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of processing & dehydration should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on processing & dehydration, management should compare the expected incremental benefit with the cash and management capacity required.



*Mushroom packaging reference photograph.*

## 23. Processing & Dehydration

Control of processing & dehydration depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for processing & dehydration should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for processing & dehydration is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 23. Processing & Dehydration

The management decision for processing & dehydration should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of processing & dehydration, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of processing & dehydration should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Mushroom product reference photograph.*

## 24. Packaging & Labelling

*Pack formats, claims, traceability, shelf-life and brand presentation.*

Packaging & Labelling establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of packaging & labelling is to define what success should look like before resources are committed.

The pilot should use packaging & labelling to create a clear baseline against which later performance can be measured.



*Mushroom packaging reference photograph.*

## 24. Packaging & Labelling

For packaging & labelling, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of packaging & labelling should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for packaging & labelling should be proportionate to the risk and complexity of the activity.

## 24. Packaging & Labelling

The financial effect of packaging & labelling should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of packaging & labelling should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on packaging & labelling, management should compare the expected incremental benefit with the cash and management capacity required.



*Mushroom product reference photograph.*

## 24. Packaging & Labelling

Control of packaging & labelling depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for packaging & labelling should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for packaging & labelling is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 24. Packaging & Labelling

The management decision for packaging & labelling should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of packaging & labelling, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of packaging & labelling should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Mushroom packaging reference photograph.*

## 25. Brand Strategy

*India mushrooms positioning, trust, premium identity and himalayan narrative.*

Brand Strategy establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of brand strategy is to define what success should look like before resources are committed.

The pilot should use brand strategy to create a clear baseline against which later performance can be measured.



*India Mushrooms logo.*

## 25. Brand Strategy

For brand strategy, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of brand strategy should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for brand strategy should be proportionate to the risk and complexity of the activity.

## 25. Brand Strategy

The financial effect of brand strategy should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of brand strategy should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on brand strategy, management should compare the expected incremental benefit with the cash and management capacity required.



*Mushroom product reference photograph.*

## 25. Brand Strategy

Control of brand strategy depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for brand strategy should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for brand strategy is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 25. Brand Strategy

The management decision for brand strategy should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of brand strategy, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of brand strategy should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*India Mushrooms logo.*

## 26. D2C & E-Commerce

*Website, crm, subscriptions, fulfilment, retention and customer experience.*

D2C & E-Commerce establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of d2c & e-commerce is to define what success should look like before resources are committed.

The pilot should use d2c & e-commerce to create a clear baseline against which later performance can be measured.



*Mushroom product reference photograph.*

## **26. D2C & E-Commerce**

For d2c & e-commerce, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of d2c & e-commerce should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for d2c & e-commerce should be proportionate to the risk and complexity of the activity.

## 26. D2C & E-Commerce

The financial effect of d2c & e-commerce should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of d2c & e-commerce should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on d2c & e-commerce, management should compare the expected incremental benefit with the cash and management capacity required.



*Mushroom packaging reference photograph.*

## **26. D2C & E-Commerce**

Control of d2c & e-commerce depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for d2c & e-commerce should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for d2c & e-commerce is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 26. D2C & E-Commerce

The management decision for d2c & e-commerce should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of d2c & e-commerce, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of d2c & e-commerce should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Mushroom product reference photograph.*

## 27. Subscription Model

*Recurring demand, unit economics, churn, service levels and delivery design.*

Subscription Model establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of subscription model is to define what success should look like before resources are committed.

The pilot should use subscription model to create a clear baseline against which later performance can be measured.

## 27. Subscription Model

For subscription model, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of subscription model should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for subscription model should be proportionate to the risk and complexity of the activity.

## 27. Subscription Model

The financial effect of subscription model should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of subscription model should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on subscription model, management should compare the expected incremental benefit with the cash and management capacity required.

## 27. Subscription Model

Control of subscription model depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for subscription model should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for subscription model is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 27. Subscription Model

The management decision for subscription model should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of subscription model, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of subscription model should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 28. B2B Strategy

*Hotels, restaurants, institutions, distributors, contracts and credit discipline.*

B2B Strategy establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of b2b strategy is to define what success should look like before resources are committed.

The pilot should use b2b strategy to create a clear baseline against which later performance can be measured.

## 28. B2B Strategy

For b2b strategy, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of b2b strategy should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for b2b strategy should be proportionate to the risk and complexity of the activity.

## 28. B2B Strategy

The financial effect of b2b strategy should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of b2b strategy should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on b2b strategy, management should compare the expected incremental benefit with the cash and management capacity required.

## 28. B2B Strategy

Control of b2b strategy depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for b2b strategy should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for b2b strategy is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 28. B2B Strategy

The management decision for b2b strategy should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of b2b strategy, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of b2b strategy should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 29. Training Centre

*Courses, practical training, certification concept, pricing and utilisation.*

Training Centre establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of training centre is to define what success should look like before resources are committed.

The pilot should use training centre to create a clear baseline against which later performance can be measured.



*Women-led mushroom cultivation reference photograph.*

## 29. Training Centre

For training centre, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of training centre should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for training centre should be proportionate to the risk and complexity of the activity.

## 29. Training Centre

The financial effect of training centre should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of training centre should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on training centre, management should compare the expected incremental benefit with the cash and management capacity required.



*Mushroom cultivation inspection reference photograph.*

## 29. Training Centre

Control of training centre depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for training centre should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for training centre is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 29. Training Centre

The management decision for training centre should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of training centre, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of training centre should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Women-led mushroom cultivation reference photograph.*

### 30. Research & Innovation Centre

*Substrate optimisation, climate, shelf-life, processing and automation.*

Research & Innovation Centre establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of research & innovation centre is to define what success should look like before resources are committed.

The pilot should use research & innovation centre to create a clear baseline against which later performance can be measured.

### 30. Research & Innovation Centre

For research & innovation centre, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of research & innovation centre should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for research & innovation centre should be proportionate to the risk and complexity of the activity.

### 30. Research & Innovation Centre

The financial effect of research & innovation centre should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of research & innovation centre should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on research & innovation centre, management should compare the expected incremental benefit with the cash and management capacity required.

### 30. Research & Innovation Centre

Control of research & innovation centre depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for research & innovation centre should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for research & innovation centre is incomplete, the item should remain open on the management action register rather than being treated as completed.

### 30. Research & Innovation Centre

The management decision for research & innovation centre should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of research & innovation centre, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of research & innovation centre should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 31. AI & Digital Management

*Production records, dashboards, forecasting, customer analytics and traceability.*

AI & Digital Management establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of ai & digital management is to define what success should look like before resources are committed.

The pilot should use ai & digital management to create a clear baseline against which later performance can be measured.

## 31. AI & Digital Management

For ai & digital management, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of ai & digital management should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for ai & digital management should be proportionate to the risk and complexity of the activity.

## 31. AI & Digital Management

The financial effect of ai & digital management should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of ai & digital management should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on ai & digital management, management should compare the expected incremental benefit with the cash and management capacity required.

## 31. AI & Digital Management

Control of ai & digital management depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for ai & digital management should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for ai & digital management is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 31. AI & Digital Management

The management decision for ai & digital management should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of ai & digital management, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of ai & digital management should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 32. Sustainability & Circular Economy

*Agricultural residues, spent substrate, compost, water and energy efficiency.*

Sustainability & Circular Economy establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of sustainability & circular economy is to define what success should look like before resources are committed.

The pilot should use sustainability & circular economy to create a clear baseline against which later performance can be measured.



*Rural mushroom production reference photograph.*

## 32. Sustainability & Circular Economy

For sustainability & circular economy, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of sustainability & circular economy should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for sustainability & circular economy should be proportionate to the risk and complexity of the activity.

## 32. Sustainability & Circular Economy

The financial effect of sustainability & circular economy should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of sustainability & circular economy should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on sustainability & circular economy, management should compare the expected incremental benefit with the cash and management capacity required.



*Oyster mushroom cultivation reference photograph.*

## 32. Sustainability & Circular Economy

Control of sustainability & circular economy depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for sustainability & circular economy should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for sustainability & circular economy is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 32. Sustainability & Circular Economy

The management decision for sustainability & circular economy should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of sustainability & circular economy, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of sustainability & circular economy should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Mushroom drying and processing reference photograph.*

### 33. Domestic Market Expansion

*Siliguri, kolkata, northeast and premium urban channels.*

Domestic Market Expansion establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of domestic market expansion is to define what success should look like before resources are committed.

The pilot should use domestic market expansion to create a clear baseline against which later performance can be measured.

### 33. Domestic Market Expansion

For domestic market expansion, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of domestic market expansion should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for domestic market expansion should be proportionate to the risk and complexity of the activity.

### 33. Domestic Market Expansion

The financial effect of domestic market expansion should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of domestic market expansion should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on domestic market expansion, management should compare the expected incremental benefit with the cash and management capacity required.

### 33. Domestic Market Expansion

Control of domestic market expansion depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for domestic market expansion should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for domestic market expansion is incomplete, the item should remain open on the management action register rather than being treated as completed.

### 33. Domestic Market Expansion

The management decision for domestic market expansion should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of domestic market expansion, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of domestic market expansion should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 34. Export Strategy

*Market selection, buyer qualification, product readiness and logistics.*

Export Strategy establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of export strategy is to define what success should look like before resources are committed.

The pilot should use export strategy to create a clear baseline against which later performance can be measured.

## 34. Export Strategy

For export strategy, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of export strategy should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for export strategy should be proportionate to the risk and complexity of the activity.

## 34. Export Strategy

The financial effect of export strategy should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of export strategy should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on export strategy, management should compare the expected incremental benefit with the cash and management capacity required.

## 34. Export Strategy

Control of export strategy depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for export strategy should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for export strategy is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 34. Export Strategy

The management decision for export strategy should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of export strategy, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of export strategy should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 35. Export Documentation & Compliance

*Iec, gst/lut, fssai, apeda/rcmc, customs and destination controls.*

Export Documentation & Compliance establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of export documentation & compliance is to define what success should look like before resources are committed.

The pilot should use export documentation & compliance to create a clear baseline against which later performance can be measured.

## 35. Export Documentation & Compliance

For export documentation & compliance, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of export documentation & compliance should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for export documentation & compliance should be proportionate to the risk and complexity of the activity.

## 35. Export Documentation & Compliance

The financial effect of export documentation & compliance should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of export documentation & compliance should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on export documentation & compliance, management should compare the expected incremental benefit with the cash and management capacity required.

## 35. Export Documentation & Compliance

Control of export documentation & compliance depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for export documentation & compliance should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for export documentation & compliance is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 35. Export Documentation & Compliance

The management decision for export documentation & compliance should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of export documentation & compliance, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of export documentation & compliance should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 36. Corporate & Legal Structure

*Entity structure, agreements, ip, employment and commercial contracting.*

Corporate & Legal Structure establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of corporate & legal structure is to define what success should look like before resources are committed.

The pilot should use corporate & legal structure to create a clear baseline against which later performance can be measured.

## 36. Corporate & Legal Structure

For corporate & legal structure, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of corporate & legal structure should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for corporate & legal structure should be proportionate to the risk and complexity of the activity.

## 36. Corporate & Legal Structure

The financial effect of corporate & legal structure should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of corporate & legal structure should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on corporate & legal structure, management should compare the expected incremental benefit with the cash and management capacity required.

## 36. Corporate & Legal Structure

Control of corporate & legal structure depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for corporate & legal structure should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for corporate & legal structure is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 36. Corporate & Legal Structure

The management decision for corporate & legal structure should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of corporate & legal structure, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of corporate & legal structure should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 37. Governance & Internal Controls

*Board/partner decisions, approvals, registers, conflicts and reporting.*

Governance & Internal Controls establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of governance & internal controls is to define what success should look like before resources are committed.

The pilot should use governance & internal controls to create a clear baseline against which later performance can be measured.

## 37. Governance & Internal Controls

For governance & internal controls, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of governance & internal controls should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for governance & internal controls should be proportionate to the risk and complexity of the activity.

## 37. Governance & Internal Controls

The financial effect of governance & internal controls should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of governance & internal controls should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on governance & internal controls, management should compare the expected incremental benefit with the cash and management capacity required.

## 37. Governance & Internal Controls

Control of governance & internal controls depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for governance & internal controls should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for governance & internal controls is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 37. Governance & Internal Controls

The management decision for governance & internal controls should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of governance & internal controls, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of governance & internal controls should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 38. Risk Management

*Operational, financial, food safety, market, legal and export risks.*

Risk Management establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of risk management is to define what success should look like before resources are committed.

The pilot should use risk management to create a clear baseline against which later performance can be measured.

## 38. Risk Management

For risk management, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of risk management should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for risk management should be proportionate to the risk and complexity of the activity.

## 38. Risk Management

The financial effect of risk management should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of risk management should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on risk management, management should compare the expected incremental benefit with the cash and management capacity required.

## 38. Risk Management

Control of risk management depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for risk management should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for risk management is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 38. Risk Management

The management decision for risk management should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of risk management, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of risk management should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 39. KPI Dashboard

*Production, yield, contamination, revenue, margin, retention, cash and compliance.*

KPI Dashboard establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of kpi dashboard is to define what success should look like before resources are committed.

The pilot should use kpi dashboard to create a clear baseline against which later performance can be measured.

## 39. KPI Dashboard

For kpi dashboard, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of kpi dashboard should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for kpi dashboard should be proportionate to the risk and complexity of the activity.

## 39. KPI Dashboard

The financial effect of kpi dashboard should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of kpi dashboard should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on kpi dashboard, management should compare the expected incremental benefit with the cash and management capacity required.

| KPI                | Review frequency | Owner      |
|--------------------|------------------|------------|
| Yield per batch    | Every batch      | Production |
| Contamination      | Every batch      | Quality    |
| Revenue            | Weekly           | Sales      |
| Gross contribution | Monthly          | Finance    |
| Receivables        | Weekly           | Accounts   |
| Cash balance       | Weekly           | Management |

## 39. KPI Dashboard

Control of kpi dashboard depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for kpi dashboard should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for kpi dashboard is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 39. KPI Dashboard

The management decision for kpi dashboard should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of kpi dashboard, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of kpi dashboard should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 40. 26-Month Roadmap

*Monthly milestones, evidence gates, scale-up criteria and exit/continue decisions.*

26-Month Roadmap establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of 26-month roadmap is to define what success should look like before resources are committed.

The pilot should use 26-month roadmap to create a clear baseline against which later performance can be measured.

## 40. 26-Month Roadmap

For 26-month roadmap, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of 26-month roadmap should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for 26-month roadmap should be proportionate to the risk and complexity of the activity.

| Period | Primary milestone     | Evidence                         |
|--------|-----------------------|----------------------------------|
| 1–3    | Facility commissioned | Assets, SOPs, records            |
| 4–6    | Stable production     | Yield and contamination data     |
| 7–10   | Commercial proof      | Repeat customers and margins     |
| 11–18  | Channel scale         | Contribution and cash conversion |
| 19–26  | Scale/export gate     | Buyer and compliance evidence    |

## 40. 26-Month Roadmap

The financial effect of 26-month roadmap should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of 26-month roadmap should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on 26-month roadmap, management should compare the expected incremental benefit with the cash and management capacity required.

## 40. 26-Month Roadmap

Control of 26-month roadmap depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for 26-month roadmap should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for 26-month roadmap is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 40. 26-Month Roadmap

The management decision for 26-month roadmap should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of 26-month roadmap, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of 26-month roadmap should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 41. Five-Year Expansion Strategy

*Capacity, products, geographies, partnerships, processing and export.*

Five-Year Expansion Strategy establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of five-year expansion strategy is to define what success should look like before resources are committed.

The pilot should use five-year expansion strategy to create a clear baseline against which later performance can be measured.

## 41. Five-Year Expansion Strategy

For five-year expansion strategy, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of five-year expansion strategy should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for five-year expansion strategy should be proportionate to the risk and complexity of the activity.

## 41. Five-Year Expansion Strategy

The financial effect of five-year expansion strategy should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of five-year expansion strategy should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on five-year expansion strategy, management should compare the expected incremental benefit with the cash and management capacity required.

## 41. Five-Year Expansion Strategy

Control of five-year expansion strategy depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for five-year expansion strategy should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for five-year expansion strategy is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 41. Five-Year Expansion Strategy

The management decision for five-year expansion strategy should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of five-year expansion strategy, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of five-year expansion strategy should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 42. Ten-Year Strategic Vision

*Brand, research, training, farmer ecosystem and institutional scale.*

Ten-Year Strategic Vision establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of ten-year strategic vision is to define what success should look like before resources are committed.

The pilot should use ten-year strategic vision to create a clear baseline against which later performance can be measured.

## 42. Ten-Year Strategic Vision

For ten-year strategic vision, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of ten-year strategic vision should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for ten-year strategic vision should be proportionate to the risk and complexity of the activity.

## 42. Ten-Year Strategic Vision

The financial effect of ten-year strategic vision should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of ten-year strategic vision should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on ten-year strategic vision, management should compare the expected incremental benefit with the cash and management capacity required.

## 42. Ten-Year Strategic Vision

Control of ten-year strategic vision depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for ten-year strategic vision should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for ten-year strategic vision is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 42. Ten-Year Strategic Vision

The management decision for ten-year strategic vision should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of ten-year strategic vision, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of ten-year strategic vision should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 43. Investor Case

*Investment rationale, diligence, use of funds, downside protection and reporting.*

Investor Case establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of investor case is to define what success should look like before resources are committed.

The pilot should use investor case to create a clear baseline against which later performance can be measured.



*Mushroom product reference photograph.*

## 43. Investor Case

For investor case, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of investor case should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for investor case should be proportionate to the risk and complexity of the activity.

## 43. Investor Case

The financial effect of investor case should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of investor case should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on investor case, management should compare the expected incremental benefit with the cash and management capacity required.



*India Mushrooms logo.*

## 43. Investor Case

Control of investor case depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for investor case should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for investor case is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 43. Investor Case

The management decision for investor case should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of investor case, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of investor case should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Oyster mushroom cultivation reference photograph.*

## 44. Partner Case

*Strategic partner benefits, contribution, governance, commercial logic and exit provisions.*

Partner Case establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of partner case is to define what success should look like before resources are committed.

The pilot should use partner case to create a clear baseline against which later performance can be measured.



*Partnership opportunity advertisement.*

## 44. Partner Case

For partner case, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of partner case should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for partner case should be proportionate to the risk and complexity of the activity.

## 44. Partner Case

The financial effect of partner case should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of partner case should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on partner case, management should compare the expected incremental benefit with the cash and management capacity required.



*Ms. Mistrilia Ekka — Founder & Visionary.*

## 44. Partner Case

Control of partner case depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for partner case should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for partner case is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 44. Partner Case

The management decision for partner case should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of partner case, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of partner case should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Dr. Shrikant Pareshnath Hathi — Legal Advisor & Non-Active Partner.*

## 45. Management Review System

*Weekly, monthly, quarterly and annual review cadence.*

Management Review System establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of management review system is to define what success should look like before resources are committed.

The pilot should use management review system to create a clear baseline against which later performance can be measured.

## 45. Management Review System

For management review system, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of management review system should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for management review system should be proportionate to the risk and complexity of the activity.

## 45. Management Review System

The financial effect of management review system should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of management review system should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on management review system, management should compare the expected incremental benefit with the cash and management capacity required.

## 45. Management Review System

Control of management review system depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for management review system should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for management review system is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 45. Management Review System

The management decision for management review system should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of management review system, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of management review system should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 46. Financial Control Pack

*Budget variance, cash flow, working capital, receivables and procurement controls.*

Financial Control Pack establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of financial control pack is to define what success should look like before resources are committed.

The pilot should use financial control pack to create a clear baseline against which later performance can be measured.

## 46. Financial Control Pack

For financial control pack, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of financial control pack should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for financial control pack should be proportionate to the risk and complexity of the activity.

## 46. Financial Control Pack

The financial effect of financial control pack should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of financial control pack should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on financial control pack, management should compare the expected incremental benefit with the cash and management capacity required.

## 46. Financial Control Pack

Control of financial control pack depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for financial control pack should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for financial control pack is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 46. Financial Control Pack

The management decision for financial control pack should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of financial control pack, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of financial control pack should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 47. Operating Templates

*Purchase orders, batch records, quality logs, sales pipeline and review forms.*

Operating Templates establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of operating templates is to define what success should look like before resources are committed.

The pilot should use operating templates to create a clear baseline against which later performance can be measured.

## 47. Operating Templates

For operating templates, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of operating templates should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for operating templates should be proportionate to the risk and complexity of the activity.

## 47. Operating Templates

The financial effect of operating templates should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of operating templates should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on operating templates, management should compare the expected incremental benefit with the cash and management capacity required.

## 47. Operating Templates

Control of operating templates depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for operating templates should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for operating templates is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 47. Operating Templates

The management decision for operating templates should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of operating templates, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of operating templates should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 48. SOP Index

*Master list of operational procedures and control points.*

SOP Index establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of sop index is to define what success should look like before resources are committed.

The pilot should use sop index to create a clear baseline against which later performance can be measured.

## 48. SOP Index

For sop index, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of sop index should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for sop index should be proportionate to the risk and complexity of the activity.

## 48. SOP Index

The financial effect of sop index should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of sop index should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on sop index, management should compare the expected incremental benefit with the cash and management capacity required.

## 48. SOP Index

Control of sop index depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for sop index should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for sop index is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 48. SOP Index

The management decision for sop index should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of sop index, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of sop index should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 49. Product Development Matrix

*Pipeline prioritisation, gates, cost, compliance and commercial readiness.*

Product Development Matrix establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of product development matrix is to define what success should look like before resources are committed.

The pilot should use product development matrix to create a clear baseline against which later performance can be measured.

## 49. Product Development Matrix

For product development matrix, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of product development matrix should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for product development matrix should be proportionate to the risk and complexity of the activity.

## 49. Product Development Matrix

The financial effect of product development matrix should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of product development matrix should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on product development matrix, management should compare the expected incremental benefit with the cash and management capacity required.

## 49. Product Development Matrix

Control of product development matrix depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for product development matrix should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for product development matrix is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 49. Product Development Matrix

The management decision for product development matrix should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of product development matrix, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of product development matrix should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 50. Regulatory Matrix

*Licences, approvals, registrations, renewals and evidence ownership.*

Regulatory Matrix establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of regulatory matrix is to define what success should look like before resources are committed.

The pilot should use regulatory matrix to create a clear baseline against which later performance can be measured.

## 50. Regulatory Matrix

For regulatory matrix, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of regulatory matrix should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for regulatory matrix should be proportionate to the risk and complexity of the activity.

## 50. Regulatory Matrix

The financial effect of regulatory matrix should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of regulatory matrix should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on regulatory matrix, management should compare the expected incremental benefit with the cash and management capacity required.

## 50. Regulatory Matrix

Control of regulatory matrix depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for regulatory matrix should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for regulatory matrix is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 50. Regulatory Matrix

The management decision for regulatory matrix should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of regulatory matrix, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of regulatory matrix should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 51. Export Checklist

*Pre-shipment, customs, buyer documents, certificates and destination requirements.*

Export Checklist establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of export checklist is to define what success should look like before resources are committed.

The pilot should use export checklist to create a clear baseline against which later performance can be measured.

## 51. Export Checklist

For export checklist, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of export checklist should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for export checklist should be proportionate to the risk and complexity of the activity.

## 51. Export Checklist

The financial effect of export checklist should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of export checklist should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on export checklist, management should compare the expected incremental benefit with the cash and management capacity required.

## 51. Export Checklist

Control of export checklist depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for export checklist should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for export checklist is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 51. Export Checklist

The management decision for export checklist should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of export checklist, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of export checklist should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 52. Investor Data Room

*Corporate, financial, operational, regulatory and commercial records.*

Investor Data Room establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of investor data room is to define what success should look like before resources are committed.

The pilot should use investor data room to create a clear baseline against which later performance can be measured.

## 52. Investor Data Room

For investor data room, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of investor data room should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for investor data room should be proportionate to the risk and complexity of the activity.

## 52. Investor Data Room

The financial effect of investor data room should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of investor data room should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on investor data room, management should compare the expected incremental benefit with the cash and management capacity required.

## 52. Investor Data Room

Control of investor data room depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for investor data room should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for investor data room is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 52. Investor Data Room

The management decision for investor data room should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of investor data room, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of investor data room should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 53. Leadership Development Plan

*Capability building, delegation, succession, training and culture.*

Leadership Development Plan establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of leadership development plan is to define what success should look like before resources are committed.

The pilot should use leadership development plan to create a clear baseline against which later performance can be measured.

## 53. Leadership Development Plan

For leadership development plan, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of leadership development plan should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for leadership development plan should be proportionate to the risk and complexity of the activity.

## 53. Leadership Development Plan

The financial effect of leadership development plan should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of leadership development plan should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on leadership development plan, management should compare the expected incremental benefit with the cash and management capacity required.

## 53. Leadership Development Plan

Control of leadership development plan depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for leadership development plan should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for leadership development plan is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 53. Leadership Development Plan

The management decision for leadership development plan should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of leadership development plan, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of leadership development plan should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 54. Financial Scenarios

*Downside, base and upside model with explicit assumptions.*

Financial Scenarios establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of financial scenarios is to define what success should look like before resources are committed.

The pilot should use financial scenarios to create a clear baseline against which later performance can be measured.

## 54. Financial Scenarios

For financial scenarios, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of financial scenarios should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for financial scenarios should be proportionate to the risk and complexity of the activity.

## 54. Financial Scenarios

The financial effect of financial scenarios should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of financial scenarios should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on financial scenarios, management should compare the expected incremental benefit with the cash and management capacity required.

## 54. Financial Scenarios

Control of financial scenarios depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for financial scenarios should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for financial scenarios is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 54. Financial Scenarios

The management decision for financial scenarios should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of financial scenarios, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of financial scenarios should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 55. Decision Memo: Proceed / Pause / Scale

*Investment committee framework and measurable gates.*

Decision Memo: Proceed / Pause / Scale establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of decision memo: proceed / pause / scale is to define what success should look like before resources are committed.

The pilot should use decision memo: proceed / pause / scale to create a clear baseline against which later performance can be measured.

## 55. Decision Memo: Proceed / Pause / Scale

For decision memo: proceed / pause / scale, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of decision memo: proceed / pause / scale should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for decision memo: proceed / pause / scale should be proportionate to the risk and complexity of the activity.

## 55. Decision Memo: Proceed / Pause / Scale

The financial effect of decision memo: proceed / pause / scale should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of decision memo: proceed / pause / scale should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on decision memo: proceed / pause / scale, management should compare the expected incremental benefit with the cash and management capacity required.

## 55. Decision Memo: Proceed / Pause / Scale

Control of decision memo: proceed / pause / scale depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for decision memo: proceed / pause / scale should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for decision memo: proceed / pause / scale is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 55. Decision Memo: Proceed / Pause / Scale

The management decision for decision memo: proceed / pause / scale should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of decision memo: proceed / pause / scale, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of decision memo: proceed / pause / scale should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 56. Implementation Conclusion

*Integrated management recommendations and next actions.*

Implementation Conclusion establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of implementation conclusion is to define what success should look like before resources are committed.

The pilot should use implementation conclusion to create a clear baseline against which later performance can be measured.

## 56. Implementation Conclusion

For implementation conclusion, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of implementation conclusion should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for implementation conclusion should be proportionate to the risk and complexity of the activity.

## 56. Implementation Conclusion

The financial effect of implementation conclusion should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of implementation conclusion should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on implementation conclusion, management should compare the expected incremental benefit with the cash and management capacity required.

## 56. Implementation Conclusion

Control of implementation conclusion depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for implementation conclusion should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for implementation conclusion is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 56. Implementation Conclusion

The management decision for implementation conclusion should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of implementation conclusion, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of implementation conclusion should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 57. Appendix: Financial Tables

*Reconciled calculations and management schedules.*

Appendix: Financial Tables establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of appendix: financial tables is to define what success should look like before resources are committed.

The pilot should use appendix: financial tables to create a clear baseline against which later performance can be measured.

## 57. Appendix: Financial Tables

For appendix: financial tables, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of appendix: financial tables should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for appendix: financial tables should be proportionate to the risk and complexity of the activity.

## 57. Appendix: Financial Tables

The financial effect of appendix: financial tables should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of appendix: financial tables should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on appendix: financial tables, management should compare the expected incremental benefit with the cash and management capacity required.

## 57. Appendix: Financial Tables

Control of appendix: financial tables depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for appendix: financial tables should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for appendix: financial tables is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 57. Appendix: Financial Tables

The management decision for appendix: financial tables should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of appendix: financial tables, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of appendix: financial tables should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.

## 58. Appendix: Photo & Source Register

*Leadership photographs, project images and external image credits.*

Appendix: Photo & Source Register establishes the scope of this workstream and identifies the practical outcome expected during the pilot.

The purpose of appendix: photo & source register is to define what success should look like before resources are committed.

The pilot should use appendix: photo & source register to create a clear baseline against which later performance can be measured.



*Ms. Mistrilia Ekka — Founder & Visionary.*

## 58. Appendix: Photo & Source Register

For appendix: photo & source register, the operating sequence should identify inputs, activities, responsible personnel and the record that proves completion.

Execution of appendix: photo & source register should be organised around a documented workflow with clear hand-offs and escalation points.

Training and supervision for appendix: photo & source register should be proportionate to the risk and complexity of the activity.

## 58. Appendix: Photo & Source Register

The financial effect of appendix: photo & source register should be assessed through cost, capacity, customer value and cash timing rather than through a single headline number.

Commercial review of appendix: photo & source register should consider pricing, margin, working capital, service levels and the cost of acquiring or retaining demand.

Before additional expenditure on appendix: photo & source register, management should compare the expected incremental benefit with the cash and management capacity required.



*Dr. Shrikant Pareshnath Hathi — Legal Advisor & Non-Active Partner.*

## 58. Appendix: Photo & Source Register

Control of appendix: photo & source register depends on dated evidence, approval thresholds and a review cycle that allows exceptions to be corrected promptly.

Records for appendix: photo & source register should be complete enough for management to reconstruct what happened, who approved it and what corrective action followed.

Where evidence for appendix: photo & source register is incomplete, the item should remain open on the management action register rather than being treated as completed.

## 58. Appendix: Photo & Source Register

The management decision for appendix: photo & source register should follow the evidence generated during the pilot, with continuation, correction or pause tied to measurable thresholds.

At each review of appendix: photo & source register, management should state the decision, the owner, the deadline and the financial consequence so that accountability is visible.

The next stage of appendix: photo & source register should be authorised only when the preceding stage has produced acceptable operational, commercial and compliance evidence.



*Women-led mushroom cultivation reference photograph.*

## MANAGEMENT DECISION SUMMARY

The pilot should be governed by evidence rather than enthusiasm. Management should review capital deployed, production achieved, actual selling price, contribution margin, customer retention, receivables and cash availability together.

The principal leadership requirement is clear delegation: strategic direction remains with the founder, operating execution remains with the agricultural and business team, and legal/governance oversight remains distinct.

The investment decision should be revisited at defined gates. Capital should increase only when the preceding stage demonstrates acceptable operating and commercial evidence.

## FINANCIAL RECONCILIATION

Initial setup requirement: ₹6,17,000. Monthly operating assumption after setup: ₹1,20,000. Months 4–26: 23 months. Operating envelope for those months: ₹27,60,000. Simple 26-month planning envelope: ₹33,77,000.

Month-10 revenue assumption: ₹2,50,000–₹3,30,000. Corresponding simple operating surplus before excluded costs: ₹1,30,000–₹2,10,000. These are scenario calculations, not guarantees.

Management should replace assumptions with actual monthly management accounts and channel-level contribution analysis as evidence becomes available.

## IMPLEMENTATION PRIORITIES

Commission the facility, establish SOPs, train staff and start batch-level records. Validate yield, contamination, labour time and input consumption before increasing production volume.

Build a customer pipeline with disciplined pricing, credit terms and delivery standards. Separate fresh-product economics from processed-product and training economics.

Prepare regulatory and export documentation early enough that commercial expansion is not delayed by avoidable compliance gaps.

## FINAL MANAGEMENT CHECKLIST

Is the capital ring-fenced and reconciled? Are production records complete? Is the founder supported by delegated operating managers? Are legal and regulatory obligations tracked? Are customers repeatable and margins acceptable?

If the answer to any critical question is no, the correct management response is targeted remediation before additional scale capital is committed.

This report should be used as a living management document: assumptions should be dated, actual results recorded, variances explained and decisions documented.